

Introduction

The Northumberland Safeguarding Adults Board made up of statutory, independent and charitable interest in safeguarding adults across

The vision of the NSAB is to promote individuals' independence; to ensure that each person is treated that individuals who have care and support needs neglect, discrimination or poor treatment and that safe.

Strategy Principles

As no single agency can act in isolation, all Safeguarding Adults Board recognise the need for partnership and collaboration. In addition the NSAB principles which underpin all adult safeguarding

Shared statement of Intent

It is the intent of the NSAB to improve the lives of adults in Northumberland by ensuring that all those who work together to prevent individuals becoming victims in the possible to stop abuse or neglect where it is occurring, repair the damage caused and ensure that they are

Purpose of the SAB

(NSAB) is a multi-agency partnership organisations which have a stakeholder Northumberland.

human rights and capacity for with dignity and respect; and to ensure are afforded protection from abuse, their carers whether paid or unpaid, are

constituent members of the and give a commitment to work in agrees to follow the six Care Act work.

at risk of abuse who are living in with them know what abuse is, will work first place. will intervene as early as will respond to the needs of victims to help afforded justice.

The overarching purpose of the SAB is to:

- Assure itself that local safeguarding arrangements are in place as defined by the Care Act
- Assure itself that safeguarding practice is person centred and outcome focussed
- Prevent abuse and neglect where possible
- Ensure timely and proportionate responses when abuse and neglect have occurred
- Assure itself that safeguarding practice is continuously improving and enhancing the quality of life of adults in its area
- Ensure implementation of findings and lessons learned from Safeguarding Adult Reviews across the safeguarding system

Strategy aims and objectives

Adult safeguarding remains a generally under-reported activity. The aim of this strategy is to raise the profile of the issue and develop expertise across all partner agencies. The aspiration of the Northumberland SAB is to develop a strategic overview of adult safeguarding supporting a proactive partnership where those at risk are identified and safeguarded and afforded restorative justice, and perpetrators are disrupted and where prosecuted.

Prevalence of adult safeguarding in Northumberland

- The number of Adult Concern Notifications¹ was almost the same in 2015/16 (4782) compared to 2014/15 (4795).
- There were 908 Safeguarding Referrals² during 2015/16, 20% higher than the previous year (754 referrals in 2014/15) and of these 54% were assessed as requiring an investigation.
- The main sources of referral are the Police (43%), Care Home staff (10%) and Social Care Staff (7%)
- There have been 2 cases of modern slavery investigated in this period. With both cases involving forced manual labour.

¹ A Notification is information from other agencies which does *not* (on its own) indicate that there has been a significant incident of abuse or neglect, but which may, taken together with other information, call for further investigation.

² A referral is a situation which the referrer believes may call for investigation.

NSAB Key Priorities

PREVENTION

- Identifying vulnerable individuals and groups, offering early intervention and providing on-going support to help them build resilience and prevent abuse and neglect occurring in the future
- Enabling adults at risk of abuse and neglect to make safe choices, and stay safe through education and raising awareness of the risks

SAFEGUARDING

- By supporting victims and/or carers through interventions designed around their individual needs, aspirations and interests
- Ensuring support from professionals is consistent; drawing on recognised models of best practice to help victims make sense of their experience, regain control and exit from abusive or neglectful situations

RESPONDING TO PERPETRATORS OF ABUSE AND NEGLECT

- Being pro-active across multi-agency partnerships and joint protocols to identify, disrupt and prosecute perpetrators, and minimise the duration and impact of abuse being experienced by victims
- Supporting perpetrators where they have needs of their own that need to be met to prevent them from harming others

BUILDING PUBLIC CONFIDENCE

- Making sure that communities understand the risks of adult abuse and neglect, and that they know how to access help and support
- Providing accessible information which highlights the role of community vigilance in tackling adult abuse and neglect
- Assuring our communities that we are learning from Safeguarding Adult Reviews and embedding that learning across the whole system.

Implementation

The NSAB Strategic Plan for 2016 – 2017 outlines the work that will be undertaken by the NSAB in association with other partnership boards to

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safeguard those people in Northumberland who have care and support needs and require help to stay safe. To implement this strategy and meet our shared priorities we will focus on:

- **Providing leadership and working in partnership**
- **Identification and understanding risk**
- **Engagement, intervention and supporting victims**
- **Training and awareness raising**
- **Responding to perpetrators**

Our Strategic Action Plan will be used to monitor the Board's work over the next year and an update on progress will be formally made at each Board meeting. The Action Plan will also form part of the Northumberland Safeguarding Adults Board Annual Report for 2016/17.

Note: Board Priorities that are shared with other Partnership Boards/Safeguarding Boards are shown in blue boxes.

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Required Outcome What do we want to achieve?	Action What we are going to do to achieve it?	Who will be responsible?	Review Date	RAG status	Evidence How will we know we have achieved the target?
<p>1.1 Adequate resources are available to the SAB to enable it to carry out its functions and members of the SAB, collectively, have sufficient skills and experience to perform their role</p> <p>1.2 All stakeholders are clear about the terms of reference of the board and their roles and responsibilities in relation to the board</p>	<p>-All partners to provide appropriately senior representatives</p> <p>-All partners to support work of the board with financial resources where possible</p> <p>-Ensure all new members receive "Board induction pack" plus a copy of the Board training catalogue to support them in their role</p>	<p>All Board Partners</p> <p>Independent Chair and Strategic Manager</p>	<p>April 2017</p>		<p>Terms of Reference will be published including membership</p> <p>There will be a record that all new members have received induction on joining the board and all partners have a role description and Terms of Reference</p> <p>An induction pack will be available</p>
<p>1.3 The SAB is</p>	<p>-Publish an</p>	<p>Independent</p>	<p>April</p>		<p>Annual Report and Strategic plan will be available on</p>

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compliant with the provisions of the Care Act 2014	Annual Report and Strategic Plan and commission SAR's as required	Chair/Strategic Safeguarding Manager	2017		<p>NCC website</p> <p>SAR's will be commissioned as indicated and reported on the NCC website</p> <p>Review - complete</p>
<p>1.4 Safeguarding practice in Northumberland is person centred and outcome focussed</p> <p>1.5 Consistently good and person centred multi-agency safeguarding practice is embedded across the county and continuously improved through feedback from people with care and support needs, their carers, links with the wider community, and feedback from partners.</p>	<p>-All partners to complete the self-assessment/audit framework (QAF) on an annual basis and report this for inclusion in the annual report</p> <p>-Multi agency audit to sample cases across Northumberland</p> <p>-Service user and carer feedback to be monitored</p>	<p>All Board members</p> <p>Performance Sub Group</p> <p>Performance and Service user Sub Groups</p>	April 2017		<p>Board will report on the number of QAF's received. Noted in minutes and reported through the annual report. Available publicly on NCC website.</p> <p>Outcomes of audit will be reported to board and available via minutes on the NCC website</p> <p>Reports will be provided to the board and minutes available on NCC website</p> <p>Review - complete</p>
1.6 Partners can	-Reports provided	Safeguarding Adults	April		Reports will be provided routinely to the board.

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<p>evidence that they are embedding the learning from complex cases and Safeguarding Adults Reviews</p>	<p>bi-monthly to the Board</p> <p>-Learning from cases will be disseminated to Board partners and embedded into training strategy</p> <p>-All partners to benchmark against lessons learned from local and national SARs</p>	<p>Review Committee</p> <p>Communications Sub Group</p> <p>Training Sub Group</p> <p>Safeguarding Adults Review Committee</p>	<p>2017</p>		<p>Minutes available on NCC website</p> <p>SAR Executive Summaries and recommendations will be shared with the board and published</p> <p>Briefing notes will be produced for staff/public</p> <p>Social Work Forums will consider case studies and lessons learnt</p> <p>Training strategy will reflect learning from SARs and complex cases</p> <p>Review - complete</p>
<p>1.7 Adequate governance arrangements are in place, our partners are accountable for their contribution and the work of the Board is receiving appropriate scrutiny</p>	<p>-The agreed protocol between the SAB and HWB Board will be in operation and the Strategic Plan, Annual Report and commissioned SAR's will be shared with the</p>	<p>Independent Chair/Strategic Safeguarding Manager</p>	<p>April 2017</p>		<p>Annual Strategic Plan and Report will be presented to Overview & Scrutiny Committee and Health & Well Being Board. Minutes of those meetings available on NCC website</p>

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	<p>Overview & Scrutiny Committee and Health & Well Being Board</p> <p>-All partners will contribute to the collective accountability of the board to ensure adequate safeguarding processes are in place across Northumberland</p> <p>--All partners to complete the self-assessment/audit framework (QAF) on an annual basis and report this for inclusion in the annual report</p>	<p>All Board Members</p>	<p>April 2017</p>		<p>Board will report on the number of QAF's received and identify any gaps.</p> <p>Review - complete</p>
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1.8 All member agencies are contributing to the work of the Board and sub-groups	-Audit of attendance by Board and sub group members	Strategic Safeguarding Manager	April 2017		Audit will be reported to the Board. Minutes available on NCC website Review - complete
1.9 Partner agencies are attending safeguarding meetings	-Annual audit of attendance by partner agencies at safeguarding meetings	Performance Sub Group	April 2017		Information will be included in performance report to board and reviewed at annual Development Day. Minutes on NCC website Review - complete
1.10 All partners are able to provide assurance with regards safeguarding issues in their area (to include specific reports on issues such as domestic violence, welfare reform, restraint, prisons, commissioning, CCG and housing providers)	-Individual reports, CQC and NCC/CCG commissioning reports to the Performance Sub Group -All partners to complete QAF as above	All Board Partners	April 2017		Board will report on the number of QAF's received. Noted in minutes and reported through the annual report. Available publicly on NCC website Review - complete
1.11 Partners are meeting their duties in relation to supporting people who may need safeguarding under the	-Reports will be provided to SAB by the Safer Northumberland Partnership	Safer Northumberland Partnership Manager	April 2017		Regular reports will be provided to SAB. Minutes on NCC website Review - Prevent work was handed over the Strategic Community Safety Officer in October 2016.

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<p>PREVENT agenda</p>	<p>Any training needs identified will be responded to</p> <p>-Any necessary changes to policy will be highlighted and amendments made</p>	<p>NOT training Group</p> <p>Strategic Safeguarding Manager/Policies and Procedures Group</p>			<p>Review - Regular reports have been provided verbally. Training offer has been reviewed and the strategy is being refined by the strategic community safety officer</p>
<p>2.1 Abuse and neglect are identified and responded to quickly and appropriately in Northumberland</p>	<p>-All policies and procedures to be kept up to date and reviewed in line with the over-</p>	<p>All Board Partners</p> <p>Strategic Safeguarding Manager</p>	<p>April 2017</p>		<p>Multi agency Policies and Procedures are published on NCC website</p> <p>All board partners will publish their policies and procedures on linked websites</p>

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	<p>arching multi agency policy and any learning from local or national SARs</p> <ul style="list-style-type: none"> - Performance Sub Group will receive and analyse performance information on a bi-monthly basis from a range of sources, including other partners -a multi agency audit process will be devised and in operation 	Performance Sub Group			<p>Performance information will continue to be analysed and shared with the board. Minutes will be on NCC website</p> <p>Review - complete</p>
2.2 Information will be shared effectively between agencies via secure electronic systems	-consideration to be considered into the development of a MASH in Northumberland	Northumbria Police, Adult and Children's Social care and other associated board partners	Dec 2018		Review - MASH is in development and will be operational in January 2018
2.2 Abuse and neglect are prevented wherever possible	-Develop a prevention policy across the North	Strategic Safeguarding Manager and NOT group	April 2017		Prevention Policy will be publically available on the NCC website

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before they occur	of Tyne (NOT) area	Safer Northumberland Partnership Board			Review - Prevention and escalation policies are drafted and will be finalised in the coming year
2.3 Safeguarding responses are proportionate and recognise people's strengths wherever possible so that individuals are supported in the least restrictive and most person centred way possible and empowered to take positive risks in their lives	-Develop Risk Enablement policy and publish to all stakeholders	Policies and Procedures Sub NOT group	April 2017		Policy will be ratified by the Board. Minutes of Board will be available on NCC website. Review - drafted and to be finalised in coming year
2.7 The Deprivation of Liberty Safeguards (DoLS) and Mental Capacity Act 2005 are being operated effectively	-Dashboard report will be produced for the Performance sub group by NHCFT information team -any issues will be escalated	Performance Sub Group	April 2017		Information will be included in performance report to board. Minutes on NCC website Review - complete
3..1 Partners are working together to	-All stakeholders will confirm	Communications sub group	Dec 2017		Events calendar will be published on Northumberland safeguarding website

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produce an events/campaigns calendar to raise public and professional awareness of safeguarding	events/campaigns in which they are already involved				All member agencies will have links on their respective webpages. Review - complete
3.2 Members of the public (including hard to reach groups) are aware of the work of the board, what abuse is and how to report it 3.3 A range of publicity campaigns eg SAFE WEEK, radio, awareness raising events and poster campaigns will be undertaken	-A range of publicity campaigns eg SAFE WEEK, radio, awareness raising events and poster campaigns will be undertaken -NSAB will be contributing to the Safer Together newsletter	Communications sub group NOT group Regional Safeguarding Group	April 2017		Press coverage, information on website Annual report Review - complete
3.4 Awareness raising in Northumberland is effective	-Devise a survey/evaluation form for staff and public to measure impact of safeguarding	Communications Sub Group	April 2017		Feedback will be reported to the board and minuted Review - carry forward.

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	-Monitor any increase in hits to website after events and campaigns	Communications Sub Group			
3.5 There are appropriate safeguarding resources for young people/ adults Safeguarding and You (SAY) Project will produce a DVD and supporting materials to explain what safeguarding is and how to report it to younger audience	-Safeguarding and You (SAY) Project will finalise DVD and supporting materials to explain what safeguarding is and how to report it to younger audience -Develop training module for schools regarding Adult Safeguarding	Strategic Safeguarding Manager, Future Routes Group and Training Sub Group/Education team	Dec 2016		DVD will be published Pilot to be identified to test materials with a view to wider roll out to schools across Northumberland. Details will be available on NCC website. Review -carry forward - due to the closure of the Fuse Media Studios - this has now been taken forward vi work with the Silx project with combined resources being provided by NHS England and ADASS
3.6 Victims are offered appropriate physical, emotional and psychological support following any incident of abuse or neglect	-Victims to be offered appropriate support and/or signposting to more appropriate services	Northumbria Healthcare Foundation Trust/Northumberland Tyne and Wear Trust	April 2017		Report to be included in Performance report to board and reflected in annual report. Review - carry forward

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	-Sample audit of outcomes for victims to be undertaken	Performance Sub Group			
4.1 There is an up to date joint workforce development strategy for adult safeguarding across Northumberland and North Tyneside	-Update and maintain workforce development strategy	NOT Training sub group	April 2017		Action plan will be RAG rated and training statistics will be reported to the board. Minutes on NCC website Review - complete
5.1 Perpetrators of abuse and neglect will be identified and dealt with appropriately.	-Northumbria Police will proactively use legislation to challenge and confront criminal behaviour -Partners use those powers available to them to prevent safeguarding from	Northumbria Police All Board Members	April 2017		Prosecutions will be published – number of prosecutions from safeguarding will be reported in annual report Review - complete Any contractual intervention will be reflected in the annual report CQC publish regulatory action

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	<p>own needs</p> <p>-Sample audit of outcomes for perpetrators to be conducted</p>				<p>Sample audit of outcomes for perpetrators will be provided to board and included in minutes which will be published.</p>
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Key – Blue – Shared Strategic Priority with other board (s)